



(English Translation)

Invitation to the 2026 Annual General Meeting of Shareholders

Teka Construction Public Company Limited

On April 22, 2026, at 2.00 PM

Via Electronic Meeting

Shareholders who wish to attend the meeting have to verify identity for receive password from e-Request system since April 10, 2026, The detailed steps appear in attachment 7

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March 11, 2026

**Subject:** Invitation to the 2026 Annual General Meeting of Shareholders

**To:** Shareholders of Teka Construction Public Company Limited

The Board of Directors of Teka Construction Public Company Limited (Company) has issued a resolution to announce an invitation to the 2026 Annual General Meeting of Shareholders on Wednesday, April 22, 2026 at 2:00 PM by Electronic Meeting (The Electronic Meeting system will be available 12:00 PM), with the following agendas:

**Agenda 1 To Acknowledge the Board of Directors' Report on the Company's Operating Results for 2025**

**Objectives and Reasons** : To acknowledge the report about the past performance and significant changes during 2025, which appear in the 56-1 One Report/the Annual Report for 2025

**Opinions of the Board** : It is deemed appropriate to propose to the General Meeting of Shareholders to acknowledge the performance of the Company in 2025, which the Company has summarized the performance and significant changes during 2025. In this regard, the details are shown in the Annual Report 2025 as in Attachment 1 : The Annual Report via QR Code format in No. 4. Analysis and Explanation by the Management

**Resolution** This agenda for acknowledgement, voting is not required.

**Agenda 2 To Approve the Statements of Financial Position and Statements of Income for the Year ended 2025**

**Objectives and Reasons** : To comply with Section 112 of the Public Limited Companies Act B.E. 2535 (1992), the Company is required to prepare the statement of financial position (balance sheet) and the profit and loss statement at the end of the fiscal year of the Company, which have already been audited by the auditors, and propose to the General Meeting of Shareholders to approve.

**Opinions of Audit Committee** : The Audit Committee has considered and reviewed the financial statements of the Company ending on December 31, 2025 with details as in Attachment 1 : The Annual Report via QR Code format in Part 3 Financial Statements, which the financial statements has been audited by Ms. Nawarat. Nithikeatipong, who is the auditor of the Company with CPA Reg. No. 7789 in affiliation with KPMG Phoomchai Audit Ltd., and deemed appropriate to recommend the Board to propose to the Shareholders' Meeting to approve the financial statements ending on December 31, 2025.

Data from the (partial of) overall financial statements comparison

Unit : Mbaht

Description	2024	2025
Total assets	1,862.42	1,857.14
Total liabilities	989.64	947.40
Shareholders' equity	872.78	909.75
Paid-up share capitals	300	300
Total revenues	1,939.15	1,742.72
Net profit	112.61	83.82

**Opinions of the Board:** It is deemed appropriate to propose to the General Meeting of Shareholders to approve the financial statements of the Company ending on December 31, 2025, which have been considered and agreed by the Audit Committee already.

**Voting:** To approve this matter, a resolution shall be passed by a majority of the shareholders who attend the Meeting and cast their votes

**Agenda 3 To Approve Allocation of the Net Profit for the Year 2025 as dividend**

**Objectives and Reasons :** According to Section 116 of the Public Limited Companies Act and the Company Regulation No. 53, the Company is required to allocate a portion of the annual net profit as reserve fund in an amount not less than 5% of the annual net profit minus the accumulated loss brought forward (if any) until the reserve fund is not less than 10% of the registered capital. Additionally, according to the Dividend Policy of the Company, it is required to pay dividends in the amount not less than 40% of net profit after deduction of taxes and other reserve funds, provided that the dividend payout ratio is subject to change depending on performance, financial position, liquidity, necessity for working capitals, investment plans and business expansion in the future, market conditions, suitability, reserves for loan repayment or due to the terms or restrictions as stated in the loan agreements, and other factors related to its operations and management.

The performance of the Company for the cycle from January 1 to December 31, 2025, which has already been audited by the auditors from KPMG Phoomchai Audit Ltd., has the net profit according to the financial statements at the amount of 83.82 Mbaht, which the Company has currently allocated the net profit to be the reserve fund as required by laws completely. So it is deemed appropriate to allocate the dividends at the rate of 0.150 baht/share for the total amount of about 45 Mbaht.

Details of dividend payments	2024	2025
Ordinary shares (million shares)	300	300
Net profit (Mbaht)	112.61	83.82
Interim dividend (baht/share)	-	-
Dividends approved by the shareholders' meeting (baht/share)	0.155	0.150
Total amount of dividends paid per share (baht/share)	0.155	0.150
Dividend payout ratio (%)	41.29%	53.70%

**Dividend declaration date and dividend payment date** : The Company will declare the list of shareholders with the rights to receive dividends (Record Date) on March 4, 2026 and will pay the dividends on May 20, 2026.

**Opinions of the Board** : It is deemed appropriate to propose to the General Meeting of Shareholders to approve the dividend payments from 2025 operating results at the rate of 0.105 baht/share, which is in accordance with the Dividend Policy of the Company, provided that the dividend payments are uncertain under the condition that *"pending the approval of the General Meeting of Shareholders"*

**Voting**: To approve this matter, a resolution shall be passed by a majority of the shareholders who attend the Meeting and cast their votes.

**Agenda 4 To Approve the Appointment of the Company's External Auditors and Fix their Remuneration for the Year 2026**

**Objectives and Reasons** : To comply with Section 120 of Public Limited Companies Act B.E. 2535 (1992), the General Meeting of Shareholders is required to appoint auditors and determine the annual audit fees of the Company. In addition, Notification of the Capital Market Supervisory Board requires all registered companies to change their auditors after the former auditors have provided reviewing or auditing services, and offered opinions on the financial statements of the companies for 7 fiscal years already, whether consecutively or not. However, the companies may appoint new auditors under the same audit firms as those of the former auditors. In this regard, the companies may appoint the retired auditors by rotation again after at least 5 fiscal years from the retirement date.

**Opinions of Audit Committee** : The Audit Committee has already considered the selection of auditors in 2026 by assessing the independence of the auditors, skills, knowledge and competence of the team,

auditing experiences beneficial to the business, and the appropriateness of the audit fees. It has an opinion that KPMG Phoomchai Audit Ltd. ("KPMG") is one of the four leading companies providing auditing services at international level with expertise and reasonable fees. So it is deemed appropriate to propose to shareholders to appoint auditors from KPMG to be the auditors of the Company in 2026 as follows:

List of Auditors	Certified Public Accountant No.
1. Ms. Nawarat. Nithikeatipong or	7789
2. Ms. Marisa Tharathornbunpakul or	5752
3. Mr. Piyanat Singkhorn or	11641
4. Pannida Suksawat	11722

By designating one of the auditors to audit and provide opinions on the financial statements of the Company. Information about the profile and work experiences of each auditor is as in Attachment 2. (Ms. Nawarat. Nithikeatipong has been auditors for the Company for 2 years already (2024 – 2025))

For the audit fees in 2026, the Company offers at the amount of 1,600,000 baht excluding other out of pocket expense. It recommends the Board to propose to the General Meeting of Shareholders to approve the auditors from KPMG as the Auditors of the Company in 2026. The list of auditors as proposed has no relationship or any stakeholder with the Company, its Directors, the major shareholders, or related persons of those people.

**Opinions of the Board** : The Board agrees with recommendation of the Audit Committee to propose the Shareholders' Meeting to approve the auditors from KPMG as the Auditors of the Company in 2026 as mentioned above.

Audit fees (baht)	2024	2025	2026 (Propose)
Fees for the auditing of the overall annual financial statements, and the reviewing of the overall financial statements by quarter	1,550,000	1,600,000	1,600,000

The auditors have no relationship or any stakeholding with the Company, Directors, the major shareholders, or related persons of those people so they are independent. Currently, the company does not have any subsidiaries. and still operates under the time restriction specified by SEC with details as in Attachment 1 : The Annual Report via QR Code format No. 7.6.5 Remuneration of Auditors

Other	2023	2024	2025
Out of pocket expense (Actual withdrawal) Copy fees, travel expenses, document delivery fees.	31,048	24,000	24,020
Non-Audit Fee	none	none	none

**Voting:** To approve this matter, a resolution shall be passed by a majority of the shareholders who attend the Meeting and cast their votes.

**Agenda 5 To Approve the Appointment of Directors Replacing Those Retired by Rotation for the Year 2026**

**Objectives and Reasons :** The Public Limited Companies Act B.E. 2535 (1992) and the Company Regulation No. 24 require that directors must retire by rotation according to the General Meeting of Shareholders at the ratio of one-third of the total number of directors. During the 2026 Annual General Meeting of Shareholders, 4 Directors will be retired by rotation as follows:

- 1.) Dr. Vithool Jearkijrm : Chairman / Independent Director
- 2.) Dr. Wirasak Wanitwat: Deputy Chairman / Chairman of Risk Management and Sustainability Committee
- 3.) Mr. Pairoj Anamwathana: Director /Chairman of Nomination and Remuneration Committee / Independent Director / Member of Audit Committee
- 4) Mrs. Siriwan Saksuriya: Authorized director/ Member of Nomination and Remuneration Committee / Member of Risk Management and Sustainability Committee

In this regard, the Company allows shareholders to nominate a list of candidates for Directors to be considered in advance by the Board from October - December 2025, which no shareholder proposed any nomination. The Company also considered profiles from the Director Pool of Thai Institute of Directors (IOD) but has not found anyone with qualifications as required by the Company.

**Opinions of the Nomination and Remuneration Committee :** The Nomination and Remuneration Committee has scrutinized the criteria in regard to qualifications, knowledge, abilities, experience in various fields, morality and ethics, and individual performance in the positions of the Directors and Committees. It thus recommends to the Board to propose the General Meeting of Shareholders to re-elect 4 retiring Directors every position by rotation. *(Criteria and procedures for nomination as in Attachment 1 : The Annual Report via QR Code No. 6.1.1 Policies and Guidelines about Nomination and Remuneration Committee* Details about ages, shareholding ratio in the Company, educational background, work experiences and Board Meeting Attendance of each Director *as in Attachment 3.*

**Opinions of the Board** : The Board has considered opinions of the Nomination and Remuneration Committee, and deemed that the proposed candidates have passed the consideration process as required by the Company, meet the qualifications as required by applicable laws, and are suitable for business operations of the Company as candidates to become its Independent Directors with complete qualifications in accordance with laws related to regulations about independent directors. It hence proposes to the General Meeting of Shareholders to elect the 4 retiring Directors by rotation to resume their every positions for another term.

In regard to the Independent Directors proposed to be elected by the shareholders, the Board has considered and viewed that the Independent Directors can express their opinions independently and as required by applicable criteria, as well as apply their knowledge, competence and expertise to render recommendations beneficial to the operations of the Company. Therefore, However the 4 nominated Directors completely meet the qualifications required by Public Limited Companies Act B.E. 2535 (1992) and relevant Notification of the Capital Market Supervisory Board.

**Voting:** To approve this matter, a resolution shall be passed by a majority of the shareholders who attend the Meeting and cast their votes

**Agenda 6 To Approve the Remuneration of the Company’s Board of Directors for the Year 2026**

**Objectives and Reasons** : According to Section 90 of the Public Limited Companies Act B.E. 2535 (1992) and the Company Regulation No. 34, the remuneration of directors must comply with the resolutions of the Shareholders’ Meeting, which comprise of votes not less than two-third of the total number of present shareholders.

**Opinions of the Nomination and Remuneration Committee** : The Nomination and Remuneration Committee has considered the remuneration to be corresponding to the responsibilities and performance of each Director, which must be at an appropriate level comparable to the same markets and industry and sufficient to motivate quality directors to stay with the Company, Hence, it recommends the Board to propose to the General Meeting of Shareholders to approve the remuneration as follows:

1. Specify the meeting allowances for Directors in 2026 at the same rates as in 2025 as follows:

Description		2025	2026 (Propose)
<b>1. Meeting allowances (baht/person/time)</b>			
Pay only Independent directors/non-executive directors/external expert directors only.			
1.1	Board of Directors		
	Chairman	35,000	35,000
	Directors	18,000	18,000

1.2	Audit Committee	Chairperson of Audit Committee	30,000	30,000
		Member of Audit Committee	18,000	18,000
1.3	Nomination and Remuneration Committee	Chairperson of Nomination Committee	25,000	25,000
		Member of Nomination Committee	18,000	18,000
1.4	Risk Management and Sustainability Committee	Chairperson of Risk Management Committee	25,000	25,000
		Member of Risk Management Committee	18,000	18,000
1.5	Other subcommittees (if any)	Chairman	None	25,000
		Directors	None	18,000

2. Special remuneration (Pay only Independent directors/non-executive directors/external expert directors only.)

2.1 Pay the special remuneration for performance in 2025 at the amount of 540,000 baht or accounted for 0.64% of net profit in 2025, which is under the limit specified by the Shareholders' Meeting in 2025.

2.2 Specify the maximum special remuneration in 2026 to be not exceeding 1,000,000 baht per year and not exceeding 1% of net profit of the past year (Same as 2025).

2. Special remuneration : (baht)	2024	2025 (Proposed)
Pay only Independent directors/non-executive directors/external expert directors only.		
- Maximum limit not exceeding 1,000,000 baht and not exceeding 1% of net profit of the past year	700,000	540,000
- Pay after being approved by the Annual General Meeting of Shareholders for the year	(0.62 percent of net profit)	(0.64 percent of net profit)
- Allocation and payment methods in accordance with the resolution of the Board, which have been securitized by the Nomination and Remuneration Committee		

*Directors do not obtain other remunerations beyond meeting allowances and special remuneration*

**Opinions of the Board** : The Board has considered with a resolution to agree with the opinions of the Nomination and Remuneration Committee, so it is deemed appropriate to propose to the General Meeting of Shareholders to approve the remuneration of Directors in 2026 as proposed.

In 2025, the Company paid remunerations to the Board at the amount of 1,282,000 baht *as appeared in the 2025 Annual Report according to Attachment 1: The Annual Report via QR Code format No. 8.1.2 Meeting Attendance and Remuneration of each Director*

Voting : To approve this matter, a resolution shall be passed by not less than two-thirds of the shareholders who attend the Meeting.

Agenda 7 Other Business (if any)

Objectives and Reasons : This Agenda is scheduled to allow shareholders to question and/or offer opinions to the Board (if any) and/or let the Board explain or respond to inquiries of shareholders. If any shareholders intend to request additional Agendas, they must hold the aggregate number of shares of not less than one-third of the total number of sold shares according to second paragraph of Section 105 of the Public Limited Companies Act.

The Company will announce the list of shareholders with rights to attend the 2026 Annual General Meeting of Shareholders (Recode Date) on March 4, 2026. Shareholders who wish to attend the meeting have to verify identity for receive password from e-Request system since April 10, 2026 The detailed steps appear in Attachment 7

In this regard, the Company has attached Proxy Form B. in document and methods for verifying identity and Guidelines for verifying identity and attending of Electronic Meeting (Attachment 7) with the barcode registration form in the mail. However, shareholders can download the Proxy Form A ( General Form) or Form C (only for offshore investors appointing Custodians in Thailand as registered owners to maintain the shares) via the Company's website <https://investor.tekacon.com/th/document/shareholder-meetings>

Shareholders unable to attend the meeting as scheduled can reserve your rights by transferring meeting attendance rights to Independent Directors of the Company, which the profiles of Independent Directors and the definition of Independent Directors (*as in Attachment 4*) are attached to this meeting invitation. In this regard, shareholders can cooperate by submitting the Proxy Forms arrived at the Company within April 17, 2026, at Office of the Company Secretary, Teka Construction Public Company Limited at 28 Soi Ngamwongwan 6, Tambon Bang Kaen, Amphur Mueng Nonthaburi, Nontaburi Province.

Yours Sincerely,

Signature

(Dr. Vithool Jearkijim)

Chairman of Teka Construction Public Company Limited

One report/Annual report with financial statements for the year 2025 which have been audited by the auditor.

Dividend Payment Policy Dividend payment information in the format QR Code



OR

<https://investor.tekacon.com/en/document/annual-reports>

OR

<https://www.set.or.th/en/market/product/stock/quote/TEKA/company-profile/information>

**Supporting Document for Consideration of Agenda 4 Profiles and Work Experiences of the Auditors**

<b>Profile of Proposed Auditors (KPMG Phoomchai Audit Ltd.)</b>	
<b>Name - Surname</b>	<b>Ms. Nawarat Nitikeatipong</b>
<b>Age</b>	48
<b>CPA (Thailand) No.</b>	7789
<b>Education, licenses &amp; certifications</b>	 <ul style="list-style-type: none"> <li>● Master's Degree in Business Administration, National Institute of Development Administration</li> <li>● Bachelor's Degree in Accounting (Second-Class Honors), Chulalongkorn University Certified Public Accountant, Thailand</li> <li>● Certified Public Accountant, Thailand</li> <li>● Authorized Auditor of The Securities and Exchange Commission, Thailand</li> </ul>
<b>Current Position</b>	Partner, Audit & Assurance
<b>Professional Experience</b>	<ul style="list-style-type: none"> <li>● Nawarat has more than 20 years of auditing experience and expertise in auditing for both domestic and international companies, as well as auditing experience for public companies in various industries such as construction, real estate and hospital.</li> <li>● Extensive experience in collaborating with Information Risk Management (IRM) auditors, in which she is responsible for the quarterly review and the audit of year-end financial statements, the review of business risk assessment, and the audit planning and reporting for many public companies.</li> <li>● Regularly maintain up-to-date knowledge of Stock exchange regulation, as well as IFRS, IFRS Baseline, IFRS Advance, and IFRS Annual Update</li> <li>● Long-standing experience in the audit of separate and consolidated financial statements in accordance with IFRS and Thai GAAP.</li> <li>● Instructor of audit, IFRS update and industry trainings.</li> </ul>
<b>Conflict of interest with the Company, the management, the major shareholders or any related person</b>	
- None -	

Profile of Proposed Auditors– (KPMG Phoomchai Audit Co., Ltd.)	
<b>Name - Surname</b>	Miss Marisa Tharathornbunpakul
<b>Age</b>	53
<b>CPA (Thailand) No.</b>	5752
<b>Education, licenses &amp; certifications</b>	<ul style="list-style-type: none"> <li>● Master's degree of Business Administration, Executive MBA, Thammasat University</li> <li>● Bachelor's degree of Accounting, Assumption University</li> <li>● Certified Public Accountant, Federation of Accounting Professions of Thailand</li> <li>● Authorized Auditor, The Securities and Exchange Commission, Thailand</li> <li>● A member of the Federation of Accounting Professions of Thailand</li> </ul>
<b>Current Position</b>	Audit Partner KPMG Phoomchai Audit Ltd.
<b>Professional Experience</b>	<ul style="list-style-type: none"> <li>• Over 25 years experience in auditing service and business and has in-depth experiences with international and domestic companies as well as private and public companies.</li> <li>• Extensive experience includes audit services providing to both local and international companies in accordance with various accounting frameworks, including Thai Financial Reporting Standards (TFRSs) and International Financial Reporting Standards (IFRSs) in a wide range of industries for listed company covering telecommunication, technology and software, logistics, manufacturing, media and advertising, online trading and service, energy and other services.</li> <li>• Certified public accountant for international companies. Financial statements prepared in accordance with International Financial Reporting Standards (IFRS).</li> </ul>
<b>Conflict of interest with the Company, the management, the major shareholders or any related person</b>	
- None -	



Profile of Proposed Auditors (KPMG Phoomchai Audit Ltd.)	
<b>Name - Surname</b>	Mr. Piyanat Singkhorn
<b>Age</b>	42 years
<b>CPA (Thailand) No.</b>	11641
<b>Education, licenses &amp; certifications</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Accounting, Kasetsart University</li> <li>• Certified Public Accountant, Federation of Accounting Professions of Thailand</li> </ul>



	<ul style="list-style-type: none"> <li>• Authorized Auditor, The Securities and Exchange Commission, Thailand</li> <li>• A member of the Federation of Accounting Professions of Thailand</li> </ul>
<b>Current Position</b>	Director, Audit & Assurance
<b>Professional Experience</b>	Piyanat serves as a Director at KPMG. He has more than 19 years of auditing experience, providing audit services to companies in both Thailand and international. His expertise covers a wide range of industries, including Transportation & Logistic, Agricultural manufacturing, Consumer Retail, Automotive and services for both domestic and international companies, as well as public companies limited.
<b>Conflict of interest with the Company, the management, the major shareholders or any related person -</b> None -	

<b>Profile of Proposed Auditors (KPMG Phoomchai Audit Ltd.)</b>	
<b>Name - Surname</b>	Pannida Suksawat
<b>Age</b>	38 years
<b>CPA (Thailand) No.</b>	11722
<b>Education, licenses &amp; certifications</b>	<ul style="list-style-type: none"> <li>• Master of Arts, Program in Economic Law, Chulalongkorn University</li> <li>• Bachelor of Commerce and Accountancy, Chulalongkorn University</li> <li>• Certified Public Accountant (CPA), Federation of Accounting Professions of Thailand</li> <li>• Authorized Auditor, The Securities and Exchange Commission Thailand (SEC)</li> <li>• Member of the Federation of Accounting Professions of Thailand (TFAC)</li> </ul>
<b>Current Position</b>	Director, Audit & Assurance
<b>Professional Experience</b>	Pannida is an Audit & Assurance Director at KPMG in Thailand. She has more than 15 years of audit experiences providing services for clients in both local and international companies across a wide range of industries including IPO and family businesses in accordance with accounting frameworks, including TFRS and IFRS.

**Conflict of interest with the Company, the management, the major shareholders or any related person -**

None -

Contact Information

KPMG Phoomchai Audit Ltd.

50<sup>th</sup> Floor, Empire Tower

1 South Sathorn Road

Bangkok 10120

Tel: +662 677 2346

Director Profile for Proposed to Re-election		
Name	Dr. Vithool Jearkjirm	
Age	80	
Type of Director Proposed for Election	Chairman/ Independent Director (appointed 7 Oct 2019)	
Present position	Chairman/ Independent Director (appointed 7 Oct 2019)	
Starting Date of Directorship	October 7, 2019 (the date the company transformed into a public company)	
Tenure	3 Years 6 Months (Calculated from the date the company's shares were first traded on the stock exchange, June 15, 2022) If re-elected as a director for another term, he would serve a total of 5 years and 6 months.	
Shareholding	none	
Highest Education	<ul style="list-style-type: none"> <li>- Ph.D. Engineering Civil Engineering, Purdue University</li> <li>- Master's degree in Engineering Civil Engineering, Purdue University</li> <li>- Bachelor's degree in Engineering Chulalongkorn University</li> </ul>	
Director Training	Director Accreditation Program (IOD) 156/2019	
Working Experience and Directorship no more than 5 years in the past		
Position in Company	2019- Present	Chairman/ Independent Director TEKA Construction PCL.
	2018 – 2019	Chairman/ Independent Director TEKA Construction Co., LTD.
Position in Other Listed Companies	Not holding positions in other listed companies	
Position in Non-Listed Companies/Other Organizations (currently 17)	2017- Present	Director WANIT HOLDING Co., Ltd.
	2017 – Present	Director JEARKJIRM PROPERTY Co., Ltd.
	2011 – Present	Director SHARP SOLAR SOLUTION ASIA Co., Ltd.
	2005 – Present	Director AOINUMCHOK Co., Ltd.
	1993 – Present	Director R.E. DEVELOPMENT Co., Ltd.
	1990 – Present	Director PAKCHONG PROSPER Co., Ltd.
	1990 – Present	Director MUAKLEK PROSPER Co., Ltd.
	1990 – Present	Director LOY LUNN Co., Ltd.
	1990 – Present	Director KALEIDESCOPE PROPERTIES Co., Ltd.
	1988 – Present	Director CHIANGMAI CONDOMINIUM Co., Ltd.
1987 – Present	Director RANGSIT PROSPER ESTATE Co., Ltd.	

	1984 – Present	Director	S.P.S. (1984) Co., Ltd.
	1984 - Present	Director	UDOMSOOK LAND AND BUILDING Co., Ltd.
	1982 - Present	Director	NANAKIJ WAREHOUSE Co., Ltd.
	1979 - Present	Director	PREECHANANAKIJ Co., Ltd.
	1977 - Present	Director	ASVAINTRA Co., Ltd.
	1977 - Present	Director	M & H MANUFACTURING Co., Ltd.
	1977 - Present	Director	B. L. H. TRADING Co., Ltd.
Position in Other Company that compete with / relate to Company that may cause conflict of interest	Not holding positions in other business which may cause the conflict of interest		
Attendance of Meeting in 2025	■ Board of Director		4/4
	■ AGM		1/1
Illegal Record in Past 10 years - none -			
Relationship with Management - none -			
Having the following interests in the Company, Parent Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years			
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee			- none -
2. Being a professional service provider (i.e., auditor, lawyer)			- None -
3. Having the significant business relations that may affect the ability to perform independently			- None -
Skill & Expertise	He is an expert in civil engineering both domestically and abroad. Experienced in real estate development, analyzing the feasibility of real estate projects, both types of land or buildings. Project costs and loans, potential and real estate market conditions as well as environmental impact analysis Financial feasibility analysis Helps the organization to better understand the perspectives of real estate entrepreneurs and the real estate market conditions.		

Director Profile for Proposed to Re-election		
Name	Dr. Wirasak Wanitwat	
Age	72	
Type of Director Proposed for Election	<ul style="list-style-type: none"> <li>- Vice Chairman of The Board</li> <li>- Chairman of Risk Management Committee</li> <li>- Authorized Director</li> </ul>	
Present position	<ul style="list-style-type: none"> <li>- Authorized Director (Appointed 7 Oct 2019)</li> <li>- Vice Chairman of The Board (Appointed 7 Oct 2019)</li> <li>- Chairman of Risk Management Committee (Appointed 7 Oct 2019)</li> <li>- Chief Executive Officer (Appointed 11 Jan 2019)</li> <li>- Acting Chief Construction Officer (Appointed 2 July 2019)</li> </ul>	
Starting Date of Directorship	October 7, 2019 (the date the company transformed into a public company)	
Tenure	3 Years 6 Months (Calculated from the date the company's shares were first traded on the stock exchange, June 15, 2022) If re-elected as a director for another term, he would serve a total of 5 years and 6 months.	
Shareholding	Specify shareholding 0.003% of paid-up capital and shareholder in Vanish Holding Company Limited, 35 percent of the paid-up capital. Then Vanish Holding Company Limited held TEKA's shares at 74.99 percent of the paid-up capital.	
Highest Education	<ul style="list-style-type: none"> <li>- Doctor of Business Administration Industrial Business and Human Resource Development, King Mongkut's University of Technology North Bangkok</li> <li>- Master of Business Administration, Kasetsart University</li> <li>- Bachelor's degree in Engineering Civil Engineering, Chiang Mai University</li> </ul>	
Director Training	<ul style="list-style-type: none"> <li>- Director Accreditation Program 156/2019</li> <li>-The next real No. 4</li> <li>-Capital Market Academy Programs, Capital Market Academy No. 29</li> </ul>	
Working Experience and Directorship no more than 5 years in the past		
Position in Company	2022 – Present	Acting Chief Construction Officer, TEKA Construction PCL.,
	2019 - Present	Vice Chairman of the Board of Directors /Authorized Director / Chairman of Risk Management Committee / Chief Executive Officer, TEKA Construction PCL.,

	2019 – 2019	Vice Chairman of the Board of Directors/ Chairman of Risk Management Committee, TEKA Construction Co., Ltd.
	1984 - 2019	Authorized Director TEKA Construction Co., Ltd.
Position in Other Listed Companies	Not holding positions in other listed companies	
Position in Non-Listed Companies/Other Organizations (currently 4)	2022 - Present Director T K 789 International Co., Ltd. 2017- Present Director WANIT HOLDING Co., Ltd. 2016- Present Director TEKA REALESTATE Co., Ltd. 1990 - Present Director TEKA BUSINESS Co., Ltd	
Position in Other Company that compete with / relate to Company that may cause conflict of interest	Not holding positions in other business which may cause the conflict of interest	
Attendance of Meeting in 2025	■ Board of Director	3/4
	■ Risk Management and Sustainability Committee	2/2
	■ AGM	1/1
Illegal Record in Past 10 years - none -		
Relationship with Management - Father of Khun Siriwan Saksuriya (Director/Chief Administrative Officer) - Brother of Khun Somchai Wanitwat (Director/Chief Commercial Officer)		
Having the following interests in the Company, Parent Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years		
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - CEO-		
2. Being a professional service provider (i.e., auditor, lawyer) - None -		
3. Having the significant business relations that may affect the ability to perform independently - Executive -		
Skill & Expertise	He has expertise in construction management for over 40 years under management in accordance with good governance principles. that still gives importance to society Community and environment and stakeholders throughout the business chain Able to lead the company through crises or various obstacles and achieve continuous profits.	

Director Profile for Proposed to Re-election							
Name	Mr. Pairoj Anamwathana						
Age	67						
Type of Director Proposed for Election	<ul style="list-style-type: none"> <li>- Director/ Independent Director</li> <li>- Member of Audit Committee</li> <li>- Chairman of Nomination and Remuneration Committee</li> </ul>						
Present position	<ul style="list-style-type: none"> <li>- Director/ Independent Director (Appointed 7 Oct 2019)</li> <li>- Member of Audit Committee (Appointed 7 Oct 2019)</li> <li>- Chairman of Nomination and Remuneration Committee (Appointed 7 Oct 2019)</li> </ul>						
Tenure	3 Years 6 Months (Calculated from the date the company's shares were first traded on the stock exchange, June 15, 2022) If re-elected as a director for another term, he would serve a total of 5 years and 6 months.						
Shareholding	none						
Highest Education	<ul style="list-style-type: none"> <li>- Master of Business Administration in Finance, Sasin Graduate Institute of Business Administration</li> <li>- Bachelor of in Engineering Chulalongkorn University</li> </ul>						
Director Training	- Director Accreditation Program 156/2019						
<b>Working Experience and Directorship no more than 5 years in the past</b>							
Position in Company	<p>2019 - Present Director / Independent Director / Member of the Audit Committee / Chairman of Nomination and Remuneration Committee TEKA Construction PCL.,</p> <p>2019 – 2019 Member of the Audit Committee / Chairman of Nomination and Remuneration Committee, TEKA Construction Co., Ltd.</p> <p>2018 – 2019 Director / Independent Director TEKA Construction Co., Ltd.</p>						
Position in Other Listed Companies	<table border="1"> <tr> <td>Present</td> <td>Not holding positions in other listed companies</td> </tr> <tr> <td>2016 -2018</td> <td>Advisor, Prukso Real Estate PCL.,</td> </tr> <tr> <td>2015 - 2016</td> <td>Senior Executive Vice President (Chief Services Officer), Prukso Real Estate PCL.,</td> </tr> </table>	Present	Not holding positions in other listed companies	2016 -2018	Advisor, Prukso Real Estate PCL.,	2015 - 2016	Senior Executive Vice President (Chief Services Officer), Prukso Real Estate PCL.,
Present	Not holding positions in other listed companies						
2016 -2018	Advisor, Prukso Real Estate PCL.,						
2015 - 2016	Senior Executive Vice President (Chief Services Officer), Prukso Real Estate PCL.,						
Position in Non-Listed Companies/Other Organizations (currently none)	2019 - 2021 Director, Park Luxury Co., Ltd.						

Position in Other Company that compete with / relate to Company that may cause conflict of interest	Not holding positions in other business which may cause the conflict of interest	
Attendance of Meeting in 2025	Board of Director	4/4
	Audit Committee	4/4
	Nomination and Remuneration Committee	2/2
	AGM	1/1
Illegal Record in Past 10 years - none -		
Relationship with Management - none -		
Having the following interests in the Company, Parent Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years		
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee		- None -
2. Being a professional service provider (i.e., auditor, lawyer)		- None -
3. Having the significant business relations that may affect the ability to perform independently		- None -
Skill & Expertise	He has long experience in listed companies in the construction materials field, ranging from strategic management. enterprise development Personnel development and preparation for the rapid changes currently occurring. as well as analyzing the organization's strengths, weaknesses, opportunities, and threats. To develop the organization to grow sustainably	

Director Profile for Proposed to Re-election		
Name	Mrs. Siriwan Saksuriya	
Age	39	
Type of Director Proposed for Election	<ul style="list-style-type: none"> <li>- Authorized Director</li> <li>- Member of Nomination and Remuneration Committee</li> <li>- Member of Risk management and Sustainability Committee</li> </ul>	
Present position	<ul style="list-style-type: none"> <li>- Authorized Director (Appointed 7 Oct 2019)</li> <li>- Member of Nomination and Remuneration Committee (Appointed 7 Oct 2019)</li> <li>- Member of Risk management and Sustainability Committee (Appointed 7 Oct 2019)</li> <li>- Chief Administrative Officer (Appointed 7 Oct 2019)</li> </ul>	

Starting Date of Directorship	October 7, 2019 (the date the company transformed into a public company)	
Tenure	3 Years 6 Months Calculated from the date the company's shares were first traded on the stock exchange, June 15, 2022) If re-elected as a director for another term, he would serve a total of 5 years and 6 months.	
Shareholding	Being a shareholder in Vanish Holding Company Limited, 20 percent of the paid-up capital. Then Vanish Holding Company Limited held TEKA's shares at 74.99 percent of the paid-up capital.	
Highest Education	<ul style="list-style-type: none"> <li>- Master of Business Administration Concordia University Irvine</li> <li>- Bachelor's degree in Management Science hotel management Kasetsart University</li> </ul>	
Director Training	<ul style="list-style-type: none"> <li>- Director Certification Program 285/2019</li> <li>- Insight in SET: all-round knowledge for growth and sustainability in the capital market, Generation 1</li> <li>- Next Real No. 12, The Next Real</li> </ul>	
<b>Working Experience and Directorship no more than 5 years in the past</b>		
Position in Company	Aug – Nov 2022	Company secretary TEKA Construction PCL.,
	2019- Present	Authorized Director/ Member of Nomination and Remuneration Committee/ Member of Risk Management Committee /Chief Administrative Officer, TEKA Construction PCL.,
	2019- 2019	Member of Nomination and Remuneration Committee/ Member of Risk Management Committee /Chief Administrative Officer TEKA Construction Co., Ltd.
	2016 - 2019	Director TEKA Construction Co., Ltd.
Position in Other Listed Companies	Not holding positions in other listed companies	
Position in Non-Listed Companies/Other Organizations (currently 4)	<ul style="list-style-type: none"> <li>2018- Present Director SPK PARTNERS THREE Co., Ltd.</li> <li>2017- Present Director WANIT HOLDING Co., Ltd.</li> <li>2016- Present Director TEKA REALESTATE Co., Ltd.</li> <li>2016 - Present Director TEKA BUSINESS Co., Ltd</li> </ul>	
Position in Other Company that compete with / relate to Company that may cause conflict of interest	Not holding positions in other business which may cause the conflict of interest	
Attendance of Meeting in 2025	<ul style="list-style-type: none"> <li>■ Board of Director</li> </ul>	3/4

	<ul style="list-style-type: none"> <li>■ Risk Management and Sustainability Committee</li> </ul>	1/2
	<ul style="list-style-type: none"> <li>■ Nomination and Remuneration Committee</li> </ul>	1/2
	<ul style="list-style-type: none"> <li>■ AGM</li> </ul>	1/1
Illegal Record in Past 10 years - none -		
<b>Relationship with Management</b> - Daughter of Mr. Wirasak Wanitwat (Director/Chief Executive Officer) - Niece of Mr. Somchai Wanitwat (Director/Chief Commercial Officer)		
<b>Having the following interests in the Company, Parent Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years</b>		
1. Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee <span style="float: right;">- CAO-</span>		
2. Being a professional service provider (i.e., auditor, lawyer) <span style="float: right;">- None -</span>		
3. Having the significant business relations that may affect the ability to perform independently <span style="float: right;">- Executive -</span>		
<b>Skill &amp; Expertise</b>	Has knowledge, ability and expertise in management. Human resource management By giving importance to managing all systems within the organization to be accurate, transparent and timely for business growth. Resulting in organizational management and good internal control Able to develop business potential To be ready for competition  Bring modern technology quickly and effective use for sustainable growth	

**Definition of Independent Directors and Profiles of Independent Directors  
for Proxy Appointment**

**Independent Director** means a person who is fully qualified and independent as specified by the Board of Directors in the Board of Directors Charter. This is in line with the announcement of the Capital Market Supervisory Board and the requirements of the Securities and Exchange Commission. In addition, the scope of duties and responsibilities specified by the Stock Exchange of Thailand are as follows:

(1) holding shares not exceeding 1 percent of the total shares with voting rights of the Company, parent company, subsidiary, associated company, major shareholder or controlling person of the Company, including the shares held by related persons of such independent director.

(2) Not being or having been an executive director, employee, staff, advisor who receives regular salary. Or a controlling person of the company, parent company, subsidiary company, associated company, same-level subsidiary company major shareholder or of persons with controlling power of the Company Unless he or she has retired from such a position for not less than 2 years. or consultant of government agencies which are major shareholders or a controlling person of the Company

(3) not being a person related by blood or by legal registration as father, mother, spouse, sibling, and child, including spouse of child of other directors, executives, major shareholders controller or a person who will be nominated as a director, executive or controlling person of the Company or its subsidiaries

(4) Not having or having had a business relationship with the Company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the Company in a manner that may obstruct the exercise of independent judgment and isn't it? used to be a significant shareholder or a controlling person of a person having a business relationship with the company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the Company Unless he has retired from the aforementioned nature for not less than 2 years.

Business relationship under the first paragraph Including commercial transactions that are normally done for business operations. Renting or renting real estate Transactions relating to assets or services or giving or receiving financial assistance. by accepting or lending, guaranteeing, providing assets as collateral for liabilities including other similar behaviors As a result, the company Or the parties to the contract have debts that must be paid to the other party. From 3% of the net tangible assets of the Company or from 20 million baht or more However, the calculation of such indebtedness shall be in accordance with the method for calculating the value of connected transactions pursuant to the Notification of the Capital Market Supervisory Board on

Rules for Connected Transactions mutatis mutandis. such debt Including debt obligations incurred during the 1 year prior to the date of business relationship with the same person.

(5) Not being or having been an auditor of the Company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the Company and not being a significant shareholder controller or partners of the audit firm which has auditors of the Company, parent company, subsidiaries, associated companies, major shareholders or controlling person of the Company, unless the foregoing relationship has ended for not less than 2 years.

(6) not being or having been a professional service provider This includes providing legal or financial advisory services. which receives service fees of more than 2 million baht per year from the Company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the Company and not being a significant shareholder controller or partner of that professional service provider as well Unless he has retired from the aforementioned nature for not less than 2 years.

(7) Not being a director appointed as a representative of the Company's directors. major shareholder or shareholders who are related to major shareholders

(8) Not operating any business that has the same nature and is in significant competition with the business of the Company. or its subsidiaries or not being a significant partner in a partnership or being an executive director, employee, staff, consultant who receives regular salary or holds more than 1% of the total number of shares with voting rights of any other company which operates a business that has the same nature and is in significant competition with the business of the Company or its subsidiaries

(9) Not having any other characteristics that make him unable to express independent opinions on the Company's operations.

However, if the Capital Market Supervisory Board has announced a change in the qualifications of an independent director independent director of the company Must have qualifications as announced and changed in all respects.

After being appointed as an independent director Independent directors may be assigned by the Board of Directors. to make decisions on the operations of the Company, its parent company, subsidiaries, associated companies, same-level subsidiaries major shareholder or a controlling person of the Company The decision can be made in the form of a collective decision.

Profile of Independent Director to Present of Proxy

<b>Name</b>	Mr. Vithool Jearkijrm	
<b>Age</b>	80	
<b>Address</b>	28 TEKA Building Soi Ngamwongwan 6, T. Muangnontaburi, Nontaburi 11000	
<b>Position</b>	Chairman of the Board of Director/ Independent Director	
<b>Education</b>	- Ph.D. Engineering Civil Engineering, Purdue University - Master's degree in Engineering Civil Engineering, Purdue University - Bachelor's degree in Engineering Chulalongkorn University	
<b>Training IOD</b>	Director Accreditation Program 156/2018	
<b>Conflict of Special Interest in this meeting</b>	Agenda 5 To Approve the Appointment of Directors Replacing Those Retired by Rotation for the Year 2026	
<b>Conflict of Interest in this meeting</b>	Agenda 6 To Approve the Remuneration of the Company's Board of Directors for the Year 2026	

<b>Name</b>	Mr. Prasert Patradhilok	
<b>Age</b>	67	
<b>Address</b>	28 TEKA Building Soi Ngamwongwan 6, T. Muangnontaburi, Nontaburi 11000	
<b>Position</b>	- Director/ Independent Director - Chairman of Audit Committee - Member of Nomination and Remuneration Committee	
<b>Education</b>	- Master of Business Administration in Finance, Chulalongkorn University - Bachelor of Engineering Mechanical Engineering, Prince of Songkla University	
<b>Training IOD</b>	- Director Certification Program 20/2002 - Director Certification Program Refresher 1/2005 - Anti-Corruption the Practical Guide (ACPG) รุ่นที่ 15/2014	
<b>Conflict of Special Interest in this meeting</b>	No special interest in this meeting.	
<b>Conflict of Interest in this meeting</b>	Agenda 6 To Approve the Remuneration of the Company's Board of Directors for the Year 2026	

<b>Name</b>	<b>Mr. Pairoj Anamwathana</b>	
<b>Age</b>	67	
<b>Address</b>	28 TEKA Building Soi Ngamwongwan 6, T. Muangnontaburi, Nontaburi 11000	
<b>Position</b>	- Director/ Independent Director - Chairman of Audit Committee - Member of Nomination and Remuneration Committee	
<b>Education</b>	- Master of Business Administration in Finance, Chulalongkorn University - Bachelor of Engineering Mechanical Engineering, Prince of Songkla University	
<b>Training IOD</b>	- Director Accreditation Program 156/2019	
<b>Conflict of Special Interest in this meeting</b>	Agenda 5 To Approve the Appointment of Directors Replacing Those Retired by Rotation for the Year 2026	
<b>Conflict of Interest in this meeting</b>	Agenda 6 To Approve the Remuneration of the Company's Board of Directors for the Year 2025	

<b>Name</b>	<b>Mr. Poonsawat Phoaprapat</b>	
<b>Age</b>	68	
<b>Address</b>	28 TEKA Building Soi Ngamwongwan 6, T. Muangnontaburi, Nontaburi 11000	
<b>Position</b>	- Director/ Independent Director - Member of Audit Committee - Member of Risk and Sustainability Committee	
<b>Education</b>	- Master's degree, Master of Engineering Chulalongkorn University - Bachelor of Engineering Chiang Mai University	
<b>Training IOD</b>	- Role of the Chairman Program (IOD), 57/2569 - Director Certification Program (IOD), DCP 316/2022	
<b>Conflict of Special Interest in this meeting</b>	No special interest in this meeting.	
<b>Conflict of Interest in this meeting</b>	Agenda 6 To Approve the Remuneration of the Company's Board of Directors for the Year 2025	

## Company Articles of Association concerning the Shareholders Meeting

## shareholder meeting

**Article 37.** The board of directors shall hold the general meeting at least once (1) a year. Such meeting shall be called the “Annual General Meeting”, which shall be convened within four (4) months from the last day of the accounting year of the Company. Other shareholder meetings shall be called the “Extraordinary General Meeting”.

The board of directors may call the extraordinary general meeting whenever it deems appropriate or one or more shareholders holding the aggregate number of shares of not less than ten (10) percent of the total number of shares sold, may at any time subscribe his/her or their names in a letter requesting the board of directors to call the extraordinary general meeting of shareholders, provided that they shall clearly specify a matter(s) and provide a reason(s) for such request for calling the meeting in the said letter. In this case, the board of directors shall call a shareholders meeting within forty-five (45) days from the date of receipt of such letter from the shareholders.

In the event that the board of directors fails to convene the meeting within the specified period under paragraph two, the shareholders who have subscribed their names or other shareholders holding the required aggregate number of shares may themselves call the meeting within forty-five (45) days from the date of expiration of the period under paragraph two. In such case, the meeting is deemed to be a shareholders' meeting called by the board of directors, and the Company shall be responsible for necessary expenses as may be incurred in the course of convening such meeting and shall reasonably facilitate the meeting.

In the event that the number of the shareholders present in the meeting, which is called by the shareholders under paragraph three, does not constitute a quorum as prescribed in Article 36, the shareholders under paragraph three shall jointly compensate the Company for the expenses incurred in arrangements for convening that meeting.

**Article 38.** The agenda to be considered at the annual general meeting shall at least include the following matters:

(1) Acknowledge reports of the board of directors concerning the operation of the company's business for the past year;

- (2) Approve the balance sheet and the statement of profit and loss of the Company at accounting year end date;
- (3) Approve the allocation of profit and dividend payment;
- (4) Approve the election of new directors in replacement of the directors retiring by rotation and fixing the director's remuneration;
- (5) Appoint auditors for the Company and fix the auditing fee;
- (6) Other matters.

**Article 39.** In calling a shareholder meeting, the board of directors shall prepare a written notice specifying the place, date, time, agenda of the meeting with reasonable details by clearly indicating whether it is a matter proposed for acknowledgement, for approval or for consideration as well as providing the opinions and suggestions of the board of directors on such matters. The notice shall be sent to the shareholders, registrar and the stock exchange, in the event that the Company is listed on the stock exchange, not less than seven (7) days prior to the date of the meeting or other period specifically prescribed the law for such agenda.

The notice shall be published in the newspaper for not less than three (3) consecutive days and not less than three (3) days prior to the date of the meeting.

The place of the meeting shall be in the locality in which the head office or the branch office of the Company is located or the nearby province or at any other place designated by the board of directors.

**Article 40.** A shareholder may appoint another person as his or her proxy to attend a shareholders meeting and vote on his or her behalf. The proxy does not need to be the shareholder of the Company. The appointment of a proxy shall be made in writing and signed by the proxy grantor and shall be in the form as prescribed by the registrar and shall contain at least the following particulars:

- (1) The number of shares held by the proxy grantor;
- (2) Name of proxy;
- (3) The number of such meeting for which proxy is appointed to attend and vote.

The proxy shall submit the proxy form to the chairman of the board of directors or a person designated by the chairman of the board of directors at the meeting place before the proxy attends the meeting.

**Article 41.** At the shareholder meeting, at least twenty-five (25) shareholders present in person or by proxy (if any) or not less than one-half (1/2) of the total number of shareholders and holding shares in

aggregate not less than one-third (1/3) of the total number of shares sold must attend the meeting to constitute a quorum.

At any shareholder meeting, upon the lapse of one (1) hour from the time scheduled for the shareholder meeting and the number of shareholders is insufficient to form a quorum as specified, if such shareholder meeting is convened at the request of shareholders, it shall be canceled. If such shareholder meeting is not convened at the request of shareholders, the meeting shall be called again and in such case, the notice calling for the meeting shall be sent to shareholders not less than seven (7) days before the date of the meeting. In the latter meeting, a quorum is not compulsory.

**Article 42.** At the shareholder meeting, the shareholders who are entitled to vote shall be the shareholders whose names appear in the share register book of the Company on the date fixed by the board of directors. The number of eligible shares for voting shall also be in accordance with the number appearing in the share register book on the same date. The voting rights of such shareholders shall not be affected by the change of information on the share register book on the shareholder meeting date.

The date specified by the board of directors in paragraph one shall be set no more than two (2) months prior to the shareholder meeting date but shall not be prior to the date that the board of directors approves to convene the shareholder meeting. Once the board of directors has fixed the date to specify the shareholders having the right to attend the meeting, such date cannot be changed.

**Article 43.** The chairman of the board of directors shall be the chairman of the shareholder meeting. In the event that the chairman of the board of directors is absent or unable to perform his/her duties, the vice-chairman (if any) shall preside over the meeting. If there is no vice-chairman of the board of directors or the vice-chairman is unable to perform his/her duties, the shareholders attending the meeting shall choose one (1) shareholder to act as the chairman of the meeting.

**Article 44.** The chairman of the meeting shall have the duty to ensure that the meeting complies with the laws and the Articles of Association of the Company and shall conduct the meeting in accordance with the order of the agenda specified in the notice calling the meeting unless the meeting passes a resolution allowing a change in the order of the agenda with a vote of not less than two-thirds (2/3) of the number of the shareholders attending the meeting.

After having considered all agenda specified in the notice calling the meeting, the shareholders holding shares amounting to not less than one-third (1/3) of the total number of shares sold may request the meeting to consider matters other than those indicated in the notice calling the meeting.

If the meeting has not concluded the consideration of the matters according to the order of the agenda as referred to in the first paragraph, or the matters raised by the shareholders under the second paragraph, as the case may be, and it is necessary to postpone the consideration of such matters, the meeting shall designate the place, date and time for the next meeting and the board of directors shall, not less than seven (7) days prior to the date of the meeting, send to the shareholders the notice calling the meeting which indicates the place, date, time, and agenda of the meeting. The notice calling the meeting shall also be published in a newspaper for not less than three (3) consecutive days and not less than three (3) days prior to the date of the meeting.

**Article 45.** In the shareholders' meeting, whether it is open voting by hand or secret voting, every shareholder shall have one (1) vote per one (1) share. This voting where one share equals one vote shall not be applicable to the case where the Company issues preferred shares having the voting right less than the ordinary shares.

Voting shall be conducted openly unless no less than five (5) shareholders request secret voting, and the meeting resolves accordingly. The method for the secret voting shall be as specified by the chairman of the meeting.

Any shareholder having a special interest in any matter shall not be entitled to vote on such matter, except for voting on the election of directors.

**Article 46.** The resolution of the shareholder meeting shall consist of the below votes:

(1) For ordinary agenda, any voting, or any approval by the shareholder meeting requires the majority of the votes cast by the shareholders attending the meeting and casting their vote. In case of a tie vote, the chairman of the meeting shall have one (1) additional vote as a casting vote.

(2) In the following cases, three-quarters (3/4) of the total votes of shareholders who attend the meeting and cast their vote is required:

(a) Sale or transfer of the business of the Company, in whole or in substantial part, to other persons;

(b) Purchase or acceptance of transfer of the business of other public limited companies or private limited companies by the Company;

(c) Execution, amendment or termination of the agreement relating to the lease of the Company in whole or in substantial part; the delegation of other person to manage the Company; or amalgamation of business with other persons with the objective to share profit and loss;

(d) Increase or reduction of the Company's registered capital;

(e) Amendment of memorandum of association or Articles of Association of the Company;

(f) Issuance of debentures;

(g) Merger or dissolution of the Company;

(h) Other matters stipulated by law.

#### Dividend Payment

**Article 52.** The dividend payment shall not be announced except by the resolution of the shareholder meeting. The board of directors may pay to the shareholders the interim dividend from time to time if it appears to the board of directors that there is sufficient profit to do so and shall report the dividend payment to the shareholders at the next shareholder meeting.

The Company shall not pay dividends from other types of monies other than profits. In the event that the Company still has the accumulated loss, no dividend shall be paid.

**Article 53.** The Company shall allocate not less than five (5) percent of its annual net profit less the accumulated loss brought forward (if any) as a reserve fund until the said fund reaches the amount not less than ten (10) percent of the registered capital.

#### Appointment of auditor

**Article 60.** The annual general meeting shall appoint the auditor of the Company and determine the audit fee. The retired auditor may be re-elected. The Company shall rotate the auditor in accordance with the criteria prescribed by the laws on securities and exchange and/or other relevant laws.

#### Director Election and Director Remuneration

**Article 23.** The shareholder meeting shall elect the directors by majority votes in accordance with the following criteria and procedures:

(1) Each shareholder shall have one (1) vote per one (1) share;

(2) Each shareholder may cast all vote(s) he/she has as specified in clause (1) to elect one or more person(s) to be the director(s) but shall not exceed the number of directors required for that election. In the event the shareholder votes for more than one person to be the directors, the number of votes such shareholder casts shall be equal to the number of votes he/she has, but he/she shall not allocate any number of his/her votes to any person.

(3) The persons receiving the highest number of votes in respective order shall be elected as the directors equal to the number of directors required or ought to be elected at such meeting. In the event that the persons receiving equal votes cause the number of directors to be elected to exceed the number of directors required, the chairman of the meeting shall cast one more vote.

**Article 24.** At every annual general meeting, at least one-third (1/3) of the directors shall retire from office. If the number of directors is not a multiple of three, the number of directors nearest to one-third (1/3) shall retire from office.

The directors to retire from office in the first and second year after the Company has been registered as a public limited company shall be drawn by lots. In the subsequent years, the directors who have been in office for the longest term shall retire. In the event that the number of directors having been in office for the longest term is more than one director, which exceeds the number of directors to retire in that year, the director to retire shall be drawn by lots. The directors who retire from office by rotation may be re-elected.

**Article 34.** The directors shall be entitled to receive remuneration from the Company in the form of reward, meeting allowance, gratuity, bonus or other forms of benefits as specified by the Articles of Association or the shareholders meeting by the votes of not less than two-thirds (2/3) of the total number of the votes of the shareholders attending the meeting. The remuneration may be fixed at a certain amount, be specified as criteria for consideration from time to time or be in effect until further change. The directors shall also be entitled to receive per diem allowances and other fringe benefits in accordance with the Company's regulations.

**Documents or Proofs of Meeting Attendance Rights and Proxy**

In case that shareholders wish to appoint their proxies to attend the meeting, the Company has prepared all 3 Proxy Forms as announced by the Department of Business Development, Ministry of Commerce, for shareholders who are unable to attend the meeting in person to appoint other persons to attend the Meeting on their behalf or to authorize Independent Directors of the Company to vote on their behalf. Shareholders must choose to use only one the following Proxy Forms.

<b>Proxy Form A</b>	General Proxy Form without complication (shareholders can download via <a href="https://investor.tekacon.com/th/document/shareholder-meetings">https://investor.tekacon.com/th/document/shareholder-meetings</a> )
<b>Proxy Form B</b>	Proxy Form clearly specifying various issues attached by the Company with this Invitation and sent a proxy form b. with the barcode registration form in the mail.
<b>Proxy Form C</b>	Proxy Form only for specific case that shareholders are offshore investors appointing Custodians in Thailand as registered owners to maintain the shares. (Shareholders can download via <a href="https://investor.tekacon.com/th/document/shareholder-meetings">https://investor.tekacon.com/th/document/shareholder-meetings</a> )

**A. Documents required for the registration**

For documents in English, a Thai translation must be provided and the translation must be certified as well as the existence of the document from Notary Public.

**1. In case of natural persons****1.1 In case of natural persons present at the Meeting**

1.1.1 Notice of Meeting with barcode.

1.1.2 Thai nationality natural persons must identify themselves by presenting unexpired documents issued by government agencies, e.g. Citizen ID Cards, driving licenses, or Passport. If first name or last name has been changed, please also submit other supporting evidences.

1.1.3 Alien natural persons must identify themselves by presenting ID Cards for Foreigners or passports.

**1.2 In case of natural persons appointing proxies**

1.2.1 Thai nationality natural persons

- Notice of Meeting with barcode.

- Proxy Form A or Form B completely filled out and signed by the grantors and the proxies (unless the proxies are Independent Directors of the Company)

- Proofs of identities of the grantors, copies of documents issued by the government for the grantors, e.g. Citizen ID Cards, driving licenses, passport, which are certified and signed by the grantors

- Proofs of identities of the proxies, documents issued by the government for the proxies, e.g. Citizen ID Cards, driving licenses, passport (unless the proxies are Independent Directors of the Company)

#### 1.2.2 Alien natural persons

- Notice of Meeting with barcode
- Proxy Form A or Form B completely filled out and signed by the grantors and the proxies (unless the proxies are Independent Directors of the Company)

- Proofs of identities of the grantors, copies of documents issued by the government for the grantors, e.g. ID Cards for Foreigners or passports, which are certified and signed by the grantors

- Proofs of identities of the proxies, documents issued by the government for the proxies, e.g. Citizen ID Cards, driving licenses, ID Cards for Foreigners or passports (unless the proxies are Independent Directors of the Company)

## 2. In case of juristic persons

### 2.1 In case that agents of shareholders (directors) present at the Meeting

2.1.1 If the certificate of business registration declares that there is only one signatory director and the authorized director attends the Shareholders' Meeting, please bring a copy of the certificate of business registration of the shareholder not exceeding 6 months, which is certified by the authorized director along with company stamp (if any) and attach a copy of Citizen ID Card of the director and Notice of Meeting with barcode.

2.1.2 If more than 1 authorized director required by the certificate of business registration as the authorized signatories, please use Proxy Form A or Form B (either one), which is completely filled and signed by the grantor and the proxy; and attach a copy of the certificate of business registration of the shareholder not exceeding 6 months, which is certified by the signatory director along with company stamp (if any) and attach a copy of Citizen ID Card of the signatory director and proof of identity of the proxy and Notice of Meeting with barcode.

### 2.2 In case that the juristic persons appoint proxies to attend the Meeting

- Notice of Meeting with barcode
- Either of Proxy Form A or Form B completely filled out and signed by the authorized directors according to the certificates with company stamps (if any) and the proxies (unless the proxies are Independent Directors of the Company)

- Copies of the certificates of company registration not exceeding 6 months, which are certified and signed by agents of the juristic persons (directors) along with company stamps (if any)

- Proofs of identities of the directors, copies of documents issued by the government for the directors, e.g. Citizen ID Cards, driving licenses, ID Cards for Foreigners or passports, which are certified and signed by the grantors

- Proofs of identities of the proxies, documents issued by the government for the proxies, e.g. Citizen ID Cards, driving licenses, ID Cards for Foreigners or passports (unless the proxies are Independent Directors of the Company)

### **3. In case that shareholders are offshore investors appointing Custodians in Thailand as registered owners to maintain the shares**

- Notice of Meeting with barcode  
- Prepare and present the same documents as those in the case of juristic persons in No. 2.2, which shareholders can choose either Proxy Form A or Form B or Form C.

In case that shareholders are offshore investors appointing Custodians as the authorized signatories in the Proxy Form, additional evidences must be submitted as follows:

- Power of Attorney Forms from the shareholders, who are offshore investors, appointing Custodians as the authorized signatories in Proxy Forms
- Letters certifying that the undersigned in the Proxy Forms are authorized to act on behalves of Custodians
- Proofs of identities of the authorized signatories or the Custodians
- If the proxies are not Independent Directors, please also attach their proofs of identities.

### **B. Rules for voting in the Shareholders' Meeting**

- Voting for each agenda will be counted as one vote per one share. The shareholders or the proxies must vote for only one way from agree, disagree or abstain, but cannot split to vote partially.

- Regarding how many votes require in proportion to yield a resolution of any Agenda, the Company will inform shareholders in advance before proceeding with voting.

- Regarding election of Directors, the Company Regulation No. 23 requires the Shareholders' Meeting to elect Directors by majority votes according to criteria and procedures as follows:

- (1) Each shareholder shall have number of votes equal to one share for one vote.
- (2) Each shareholder can cast all votes as mentioned in (1) to elect one person or several persons to be Directors, but not exceeding the number of Directors to be elected in that Meeting. In case that the shareholder exercises the rights to elect more than one Director, the shareholder must vote for each person equal to the number of voting rights, but cannot divide the number of votes for different persons arbitrarily.

The persons receiving the highest number of votes respectively will be elected as Directors with the number of elected persons equal to the number of Directors as required or to be elected in that Meeting. In case that the elected persons in descending order have equal votes, which cause the total number of elected persons exceed the number of Directors to be elected, the Meeting Chairperson will cast another vote as a decisive vote in order to meet the number of Directors to be elected in the Meeting.

### Guidelines for verifying identity and attending of Electronic Meeting

Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows :

### Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at <https://app.inventech.co.th/TEKA491167R/#/homepage> or scan QR Code  and follow the steps as



**\*\* Merge user accounts, please using the same email and phone number \*\***

- 1 Click link URL or scan QR Code in the letter notice Annual General Meeting
- 2 Choose type request for request form to 4 step  
Step 1 Fill in the information shown on the registration  
Step 2 Fill in the information for verify  
Step 3 Verify via OTP  
Step 4 Successful transaction, The system will display information again to verify the exactitude of the information
- 3 Please wait for an email information detail of meeting and Password

2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from 10 April 2026 at 8:30 a.m. and shall be closed on 22 April 2026 Until the end of the meeting.

3. The electronic conference system will be available on 22 April 2026 at 12:00 p.m. (2 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

### Appointment of Proxy to the Company's Directors

For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can submit a request to attend the meeting by Electronic Means of the specified procedures or send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by 17 March 2026 at 5.00 p.m.

Teka Construction Public Company Limited, Company Secretary Office

28 Soi Ngamwongwan 6, Bang Khen Subdistrict, Mueang Nonthaburi District, Nonthaburi 11000

### If you have any problems with the software, please contact Inventech Call Center



02-931-9138



@inventechconnect



The system available during 10 - 24 April 2026 at 08.30 a.m. – 05.30 p.m.

**(Specifically excludes holidays and public holidays)**



Report a problem  
[@inventechconne](#)

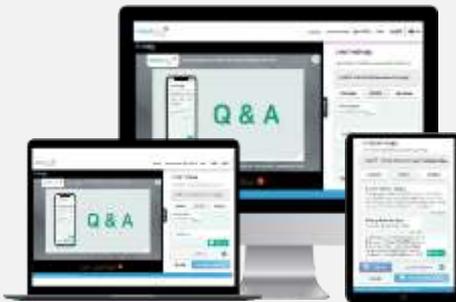
## Step voting process (e-Voting)

- 1 Get email and password that you received from your email or request OTP
- 2 Click on “Register” button, the system has already registered and counted as a quorum.
- 3 Click on “Join Attendance”, Then click on “Join Meeting” button
- 4 Select which agenda that you want to vote
- 5 Click on “Vote” button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button “Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.

## Step to ask questions via Inventech Connect



- Select which agenda
- Click on “Question” button
- 1 Ask a question
  - Type the question then click “Send”
- 2 Ask the question via video
  - Click on “Conference”
  - Click on “OK” for confirm your queue
  - Please wait for the queue for you then your can open the microphone and camera

## How to use Inventech Connect

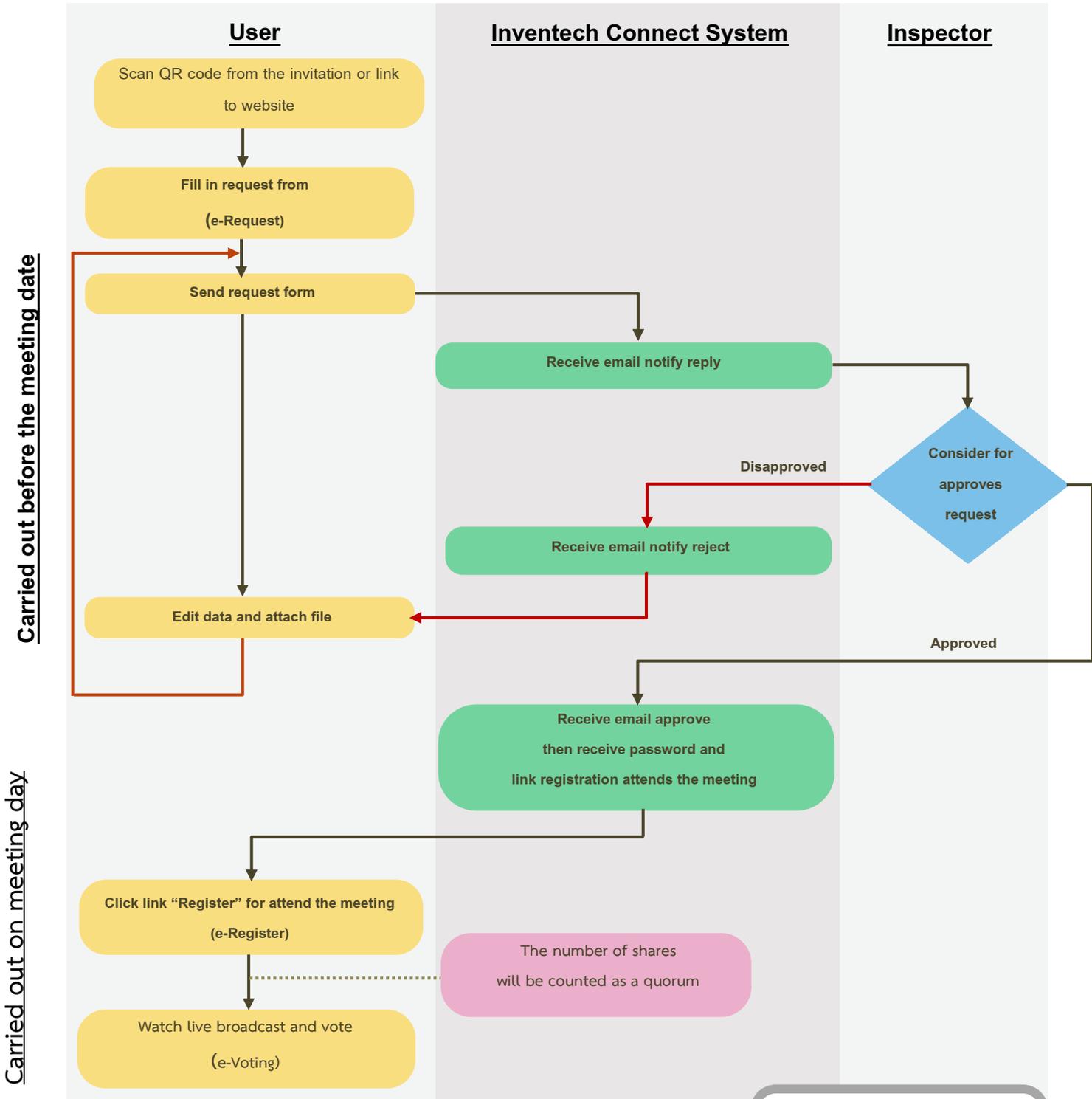


User Manual and Video of using Inventech

\* Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements
  - High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
  - High Quality Video: Must be have internet speed at 1.0 Mbps.
  - Standard Quality Video: Must be have internet speed at 0.5 Mbps.
2. Equipment requirements.
  - Smartphone/Tablet that use IOS or android OS.
  - PC/Laptop that use Windows or Mac OS.
3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge **\*\* The system does not supported internet explorer.**

Guidelines for attending of Electronic Meeting



**Condition of use**

**In case Merge account/change account**  
 In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

**In case Exit the meeting**  
 Attendees can click on "Register for exit the quorum", the systems will be number of your shares out from the meeting base.

### Privacy Notice for the General Meeting of Shareholders

The Company has announced the Privacy Policy on the Company's website (learn about additional details at <https://www.tekacon.com/privacy-policy>) In this regard, the Company would like to notify the privacy notice for the shareholders' meeting as follows:

**A. Personal data** : For the organization of the Shareholders' Meeting and participation of shareholders as:

- General personal data that are First Name, Last Name, Age, Address, Telephone Number, Citizen ID Card No., Bank Account Number, Email, Securities Holder ID No., securities holding information, photos and footage of the Shareholders' Meeting
- Sensitive personal data that are body temperature, travel history related to health information and symptoms of COVID-19 (In the case of physical meeting)

**B. Objectives of and basis for processing, and personal data processing** : The Company processes personal data of shareholders according to the objectives and basis for processing as follows:

- Lawful basis : The Company collects and use data of shareholders for the invitation and conduct of the Shareholders' Meeting, identification of shareholders and proxies, and other actions in compliance with the laws about shareholders' meeting and dividend payment.
- Legitimate interests basis : The Company collects and use data of shareholders for preparation of the minutes of the Shareholders' Meeting and as proofs of attendance of shareholders, for any actions as deem necessary for legitimate interests of the Company and other persons not beyond the reasonable scope as speculated by shareholders, as well as for screening people with risk of Covid 19. To comply with the measures and guidelines for the shareholders' meeting in regard to recording of photographs and video footages of the Shareholders' Meeting, these will be used as evidences of the organization of the Shareholders' Meeting, and for reporting and promoting e-Meeting, and printed media. Photographs and video footages of the Meeting may include images of present shareholders, but without any identification of the participants. If any shareholders do not wish to allow the Company to publish their images, please notify the Company to suspend the publishing any of their images.

**C. Source of personal data** : The Company has obtained personal data directly from shareholders, and from Thailand Securities Depository Co., Ltd., which is the securities registrar of the Company.

**D. Disclosing information to other persons or other entities:** The Company will disclose personal information to other persons or other entities only as necessary to carry out the objectives of the shareholder meeting, such as meeting and counting system providers. score or disclosure in meeting minutes or according to orders from authorized officials.

**E. Retention of personal data** : The Company will retain the personal data of shareholders as long as it deems necessary for the aforementioned objectives. In this regards, the Company expects to retain the personal data for a period of 10 years. After the period has expired, the Company will destroy or anonymize the data.

F. **Rights of data subjects** : Data subjects have the rights to access and request a copy of personal data of shareholders, rights to object to the collection, usage or disclosure of the data, rights to correct their personal data, rights to request deletion of personal data of shareholders within the retention period, rights to request suspension of personal data of shareholders, rights to transfer their personal data to other persons, and rights to complain. If any shareholders intend to exercise their rights, please contact the Company Secretary/Investor Relations 02-965-9995 ext. 223 or

The Company Secretary/Investor Relations of Teka Construction PCL

28 Soi Ngamwongwan 6, Tambon Bang Kaen, Amphur Mueng Nonthaburi,

Nontaburi Province 11000

The Company will consider your request as soon as possible. If the Company does not comply with laws about personal data protection, shareholders can submit complaints to Office of the Personal Data Protection Commission.

ปิดอากรแสตมป์ 20 บาท  
(Duty Stamp 20 Baht)

## หนังสือมอบฉันทะ แบบ ข.

## Proxy Form B

เลขทะเบียนผู้ถือหุ้น

Shareholders' Registration No.

เขียนที่ \_\_\_\_\_

Issued at

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_

Date Month Year

- (1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_  
I/We \_\_\_\_\_  
nationality  
อยู่บ้านเลขที่ \_\_\_\_\_  
Address \_\_\_\_\_
- (2) เป็นผู้ถือหุ้นของ บริษัท ทีชาก่อสร้าง จำกัด (มหาชน) (บริษัท)  
being a shareholder of TEKA Construction Public Company Limited (The Company)  
โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้  
holding the total amount of \_\_\_\_\_ shares and have the rights to vote equal  
to votes as follows:  
 หุ้นสามัญ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
ordinary share \_\_\_\_\_ shares and have the right to vote equal to \_\_\_\_\_ votes  
 หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_  
\_\_\_\_\_ เสียง  
preference share \_\_\_\_\_ shares and have the right to vote equal  
to \_\_\_\_\_ votes
- (3) ขอมอบฉันทะให้ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัทก็ได้ โปรดใช้ข้อมูลตามหมายเหตุ  
ข้อ 6)  
Hereby appoint (The shareholder may appoint the Independent Director/Audit and Risk Committee of the  
Company to be the proxy, please refer to details in Remark No.6)

1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name \_\_\_\_\_ age \_\_\_\_\_ years, residing at \_\_\_\_\_  
ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road \_\_\_\_\_ Tambol/Khwaeng \_\_\_\_\_ Amphur/Khet \_\_\_\_\_  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ  
Province \_\_\_\_\_ Postal Code \_\_\_\_\_ or \_\_\_\_\_
2. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name \_\_\_\_\_ age \_\_\_\_\_ years, residing at \_\_\_\_\_  
ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road \_\_\_\_\_ Tambol/Khwaeng \_\_\_\_\_ Amphur/Khet \_\_\_\_\_  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ  
Province \_\_\_\_\_ Postal Code \_\_\_\_\_ or \_\_\_\_\_
3. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name \_\_\_\_\_ age \_\_\_\_\_ years, residing at \_\_\_\_\_  
ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road \_\_\_\_\_ Tambol/Khwaeng \_\_\_\_\_ Amphur/Khet \_\_\_\_\_

จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

คนใดคนหนึ่งเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันที่ 22 เมษายน 2569 เวลา 14.00 น. ผ่านระบบการประชุมทางอิเล็กทรอนิกส์หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Only one of them as my/our proxy to attend and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders (AGM) on 22 April 2026 at 14.00 hours by the electronic meeting system or such other date, time and place as the Meeting may be adjourned.

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้  
In this Meeting, I/we grant my/our proxy to vote on my/our behalf as follows:

วาระที่ 1 รับทราบรายงานของคณะกรรมการบริษัทเกี่ยวกับผลการดำเนินงานของบริษัทประจำปี 2568  
Item No. 1 To Acknowledge the Board of Directors' Report on the Company's Operating Results for 2025

เนื่องจากวาระนี้เป็นวาระแจ้งเพื่อทราบ จึงไม่มีการออกเสียงลงคะแนน  
As this item is for information to shareholders, there will be no voting.

วาระที่ 2 พิจารณานุมัติงบแสดงฐานะการเงินและงบกำไรขาดทุนประจำปี 2568  
Item No. 2 To Approve the Statements of Financial Position and Statements of Income for the Year ended 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

วาระที่ 3 พิจารณานุมัติจัดสรรกำไรสุทธิประจำปี 2568 เป็นเงินปันผล  
Item No. 3 To Approve Allocation of the Net Profit for the Year 2025 as dividend

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

วาระที่ 4 พิจารณานุมัติแต่งตั้งผู้สอบบัญชีและกำหนดค่าสอบบัญชีประจำปี 2569  
Item No. 4 To Approve the Appointment of the Company's External Auditors and Fix their Remuneration for the Year 2026

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:

เห็นด้วย       ไม่เห็นด้วย      งดออกเสียง  
*Approve                      Disapprove                      Abstain*

วาระที่ 5

พิจารณาเลือกตั้งกรรมการแทนกรรมการที่พ้นจากตำแหน่งตามวาระประจำปี 2569

Item No. 5

*To Approve the Appointment of Directors Replacing Those Retired by Rotation for the Year 2026*

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
*(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respect.*
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
*(b) To grant my/our proxy to vote at my/our desire as follows:*  
เห็นด้วยกับการเลือกตั้งกรรมการเป็นรายบุคคล  
*Approve the appointment of certain directors as follows:*

## 1. ดร.วิฑูร เจียกเจิม

*Dr. Vithool Jearkjirm*

เห็นด้วย       ไม่เห็นด้วย      งดออกเสียง  
*Approve                      Disapprove                      Abstain*

## 2. ดร.วีระศักดิ์ วานิชวัฒน์

*Dr. Wirasak Wanitwat*

เห็นด้วย       ไม่เห็นด้วย      งดออกเสียง  
*Approve.                      Disapprove                      Abstain*

## 3. นายไพโรจน์ อานามวัฒน์

*Mr. Pairoj Anamwathana*

เห็นด้วย       ไม่เห็นด้วย      งดออกเสียง  
*Approve.                      Disapprove                      Abstain*

## 4. นางศิริวรรณ สักดิ์สุริยา

*Mrs. Siriwan Saksuriya*

เห็นด้วย       ไม่เห็นด้วย      งดออกเสียง  
*Approve                      Disapprove                      Abstain*

วาระที่ 6

พิจารณาอนุมัติกำหนดค่าตอบแทนกรรมการประจำปี 2569

Item No. 6

*To Approve the Remuneration of the Company's Board of Directors for the Year 2026*

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
*(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respect*
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
*(b) To grant my/our proxy to vote at my/our desire as follows:*

เห็นด้วย  ไม่เห็นด้วย งดออกเสียง  
Approve Disapprove Abstain

วาระที่ 7 พิจารณาเรื่องอื่นๆ (ถ้ามี)

Item No. 7 Other Business (if any)

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respect
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:

เห็นด้วย  ไม่เห็นด้วย งดออกเสียง  
Approve Disapprove Abstain

- (5) คำแถลงหรือเอกสารหลักฐานอื่น ๆ (ถ้ามี) ของผู้รับมอบฉันทะ \_\_\_\_\_

*Other statements or evidences (if any) of the proxy*

- (6) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช้เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น  
*If voting in any agenda of my/our proxy hasn't followed this proxy, it shall be deemed such voting is incorrect and isn't my/our voting.*

- (7) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
*In case I/we have not specified my/our voting intention in any item or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects.*

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ  
*Any acts performed by the proxy in this Meeting except my/our proxy hasn't voted as I/we specified shall be deemed to be the actions performed by myself/ourselves.*

ลงนาม/Signed \_\_\_\_\_ ผู้มอบฉันทะ/Grantor  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

**หมายเหตุ / Remark**

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้  
*The shareholder appointing the proxy must authorize only one proxy to attend and vote at the Meeting and may not split the number of shares to many proxies for splitting votes.*

2. ผู้ถือหุ้นจะมอบฉันทะเท่ากับจำนวนหุ้นที่ระบุไว้ในข้อ (2) โดยไม่สามารถจะมอบฉันทะเพียงบางส่วนน้อยกว่าจำนวนที่ระบุไว้ในข้อ (2) ได้ เว้นแต่กรณีผู้รับมอบฉันทะตามแบบ ค.  
*The shareholder may grant the power to the proxy for all of the shares specified in Clause (2) and may not grant only a portion of the shares less than those specified in Clause (2) to the proxy except the proxy as form C.*
3. ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้นผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะตามแบบ  
*In case there are others in addition to the agenda specified above, the grantor may utilize the supplemental proxy form as attached as deem appropriate.*
4. กรณีหากมีข้อกำหนดหรือข้อบังคับใดกำหนดให้ผู้รับมอบฉันทะต้องแถลงหรือแสดงเอกสารหลักฐานอื่นใด เช่น กรณีผู้รับมอบฉันทะเป็นผู้มีส่วนได้เสียในกิจการเรื่องใดที่ได้เข้าร่วมประชุมและออกเสียงลงคะแนน ก็สามารถแถลงหรือแสดงเอกสารหลักฐานโดยระบุไว้ในข้อ (5)  
*If there is any rule or regulation requiring the proxy to make any statement or provide any evidence, such as the case that the proxy has conflict of interest in any matter which he/she attends and votes at the Meeting, he/she may mark the statement or provide evidence by specifying in Clause (5).*
5. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการเป็นรายบุคคล  
*The shareholder can vote the appointment of directors either all directors or individual director in such item.*
6. ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระของบริษัทคนใดคนหนึ่งเพียงคนเดียว เป็นผู้รับมอบฉันทะแทนผู้ถือหุ้น (รายละเอียดประวัติกรรมการปรากฏตามเอกสารแนบ 4)  
*The shareholder may appoint only one Independent Director of the Company to be the proxy as follows: (details of directors as shown in the Attachment 4)*

ใบประจำต่อแบบหนังสือมอบฉันทะ  
Supplemental Proxy Form

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท ทีชาก่อสร้าง จำกัด (มหาชน)  
The proxy is granted by a shareholder of TEKA Construction Public Company Limited.

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันที่ 22 เมษายน 2569 เวลา 14.00 น. ผ่านระบบการประชุมทางอิเล็กทรอนิกส์ หรือที่จะพึงเลื่อนไปในวัน เวลา และ สถานที่อื่นด้วย

For the 2026 Annual General Meeting of Shareholders shall be held on 22 April 2026 at 14.00 hours by the electronic meeting system or such other date, time and place as the meeting may be adjourned.

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Item Re :

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Item Re :

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Item Re :

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Item Re :

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
 Item Re :

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
 Approve Disapprove Abstain

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
 Item Re :

- ชื่อกรรมการ \_\_\_\_\_  
 Director Name
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
 Approve Disapprove Abstain
- ชื่อกรรมการ \_\_\_\_\_  
 Director Name
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
 Approve Disapprove Abstain
- ชื่อกรรมการ \_\_\_\_\_  
 Director Name
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
 Approve Disapprove Abstain

ข้าพเจ้าขอรับรองว่า รายการในใบประจำต่อนี้คือมอบฉันทะถูกต้องบริบูรณ์และเป็นความจริงทุกประการ  
 I/We hereby certify that the statements in this Supplemental Proxy Form are correct, complete and true in all respects.

ลงชื่อ/ Signed \_\_\_\_\_ ผู้มอบฉันทะ/ Grantor  
 ( \_\_\_\_\_ )  
 วันที่/ Date \_\_\_\_\_

ลงชื่อ/ Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/ Proxy  
 ( \_\_\_\_\_ )  
 วันที่/ Date \_\_\_\_\_

ลงชื่อ/ Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/ Proxy  
 ( \_\_\_\_\_ )  
 วันที่/ Date \_\_\_\_\_

ลงชื่อ/ Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/ Proxy  
 ( \_\_\_\_\_ )