

**Criteria and Procedures for Shareholder to Propose Nomination Candidates for  
Directors at the Annual General Meeting of Shareholders  
Teka Construction Public Company Limited.**

**Article 1. Objective**

Consistent with Teka Construction Public Company Limited. (the “Company”)’s Good Corporate Governance practice ensuring that all shareholders receive equitable treatment, eligible shareholders are invited to nominate qualified candidates for Director election at the AGM, according to the Company’s criteria and procedures.

**Article 2. Shareholder Eligibility Criteria for Submissions**

Shareholders who have the right to nominate a person to be considered for election accordance with Holding minimum shares at least 5% of the saleable shares of the Company Being a holder or a group of the Company’s common share and still holding shares on the date of proposing the agenda with evidence of shareholding such as a certificate from a securities company or evidence from a company Thailand Securities Depository Co., Ltd. and evidence that can verify identity of the shareholders and nominees.

**Article 3. Nomination of Directors****3.1 Director Qualification and Forbidden Feature**

The person nominated as a director must have qualifications and not have any Forbidden Feature as follows:

(1) Be knowledgeable, competence, honesty, ethics and have sufficient time to perform duties for the Company.

(2) Does not have any prohibited characteristics under the Public Limited Company Act, Securities and Exchange Act and the corporate governance. including relevant rules/criteria

(3) Not being a director more than 4 listed companies at the same time.

## **3.2 Fill the Director Nomination Form**

(1) Shareholder who satisfied the criteria in no.2 would like to nominate directors, must be used Director Nomination Form (Attachment at the end of this criteria) “Part One: Shareholder Information” with the shareholder's signature. Then have the person nominated as a director fill in the information in Part 2: Consent and affidavit of the person nominated as a director with signature.

In the case of nominating more than 1 shareholder, the shareholder must prepare 1 set of documents per 1 name and complete their signatures as evidence.

(2) Group of shareholders who satisfied the criteria in no.2 would like to nominate multiple directors, separate form must be used for each nomination along with each nominated director evidence or support documents. The first shareholder must fill in the information in attachment part 1 with the shareholder's signature. Then have the nominated fill in part 2 with signature. For the 2<sup>nd</sup> shareholder onwards, fill in only the information in Part 1 and sign it as evidence for every shareholder and collect all the documents in one set.

In case of propose nominating more than one person, the shareholders can use one form per person, and then split the document into sets showing that each name was proposed by the shareholders who have complete rights under Article 2

## **3.3 Documents to be submitted together with the director nomination form**

(1) Evidence of shareholding, i.e. certificates of shares' held issued by a registered securities company or other certificated documents issued by the Thailand Securities Depository Company Limited

(2) In case the shareholder is a person, have to attach an identity document issued by government such as a copy of your ID card. copy of driver's license that has not expired with signature. In case of foreign attach, a copy of the passport with a signature

(3) In case the shareholder is a juristic person, attach company affidavit not older than 3 months, and a document confirming the identity of the director who has signed. issued by a government example copy of identification card or copy of driver's license that has not expired with a signature or if the director is a foreigner attach a copy passport with signature

(4) Nominee Must attach an identity document issued by government example copy of ID card. Copy of driver's license that has not expired with a signature or in case of a foreigner, a copy

the passport must be attached with a signature and a copy of the educational certificate work history or any other evidence demonstrating knowledge and expertise to be presented for consideration.

(5) Submit all documents with the director nomination form between October 1<sup>st</sup>, - December 31<sup>st</sup> of every year to the Company Secretary at the following address:

Company Secretary

28 Soi Ngamwongwan 6, Subdistrict Bangkhent,

District Muangnontaburi, Nontaburi 11000

02-965-9995 # 223

(Shareholders can send document Form unofficially at email address [ir@tekacon.com](mailto:ir@tekacon.com) before sending the original document)

#### **Article 4. Consideration Procedure**

Corporate Secretary received complete documents within the specified period. She will propose to the Nomination and Remuneration Committee and then persons approved by the Nomination and Remuneration Committee will be propose to the Board of Directors Committee. The qualified nominee selected by the Board of Directors will be informed and included as agenda item in the Notice of AGM. If a proposal is turned down, the Company will inform the reason for the refusal in the AGM.

**Director Nomination Form**

**Part 1: Shareholder Information**

(1) I am (Mr./Mrs./Miss)....., being the common shareholder of Teka construction Public Company Limited, holding.....shares, residing at .....Road..... Subdistrict.....District.....Province.....Mobile Phone Number..... Home/Office Phone.....E-mail address (if any) .....

(2) I would like to nominate (Mr./Mrs./Miss) ..... Age..... who is duly qualified in accordance with the provision of the Company to be the director. The candidate's written consent to the nomination, candidate's curriculum support documents (if any) have been enclosed and duly certified at every page, .....pages in total

I hereby certify that the information provided in this forms, shares' held evidence, candidate's written consent to the nomination and other support documents are true and correct. By my signature below

..... Shareholder's Signature  
(.....)  
Date.....

**Part 2: Consent and Endorsement of the Nominated Director**

Am (Mr./Mrs./Miss) ....., ID card number..... residing at .....Telephone number..... email..... a candidate proposed to be nominated for election as a director, hereby consent to my nomination for election as a director, certify that I am fully qualified in accordance with the provision of the Criteria and Procedures for Directors Nomination, and agree to adhere to the good corporate governance practice of the Company by my signature below

..... Candidate's Signature  
(.....)  
Date .....