

Translation

Sustainable Business Development Policy

Teka Construction Public Company Limited (“The Company”) committed to be a leading construction company in Thailand that can grow sustainably under good corporate governance according to the principles of good governance that still places importance on social responsibility and community. Environment and all stakeholders The company has therefore created a policy to drive business towards sustainability, divided into 3 dimensions of sustainability as follows:

Section 1: Governance and Economic

The Company committed to conducting business within the law. Principles of good governance Code of Ethics and Ethics in Business Operations Support various factors that enable employees to adapt under change, including providing complete, transparent and timely disclosure of information and operating results so that stakeholders are equally informed. In addition, the company continuously promotes responsible operations throughout the organization's value chain. Including focusing on responsibility towards customers To build good relationships and satisfaction for customers Moreover, the company is committed to maintaining data security. Protect personal information It also supports the creation of innovations that create value for the business.

Section 2: Society and Community

The Company committed to conducting business with fair consideration of impacts on all stakeholders. Under social responsibility and human rights principles Provide occupational health and safety measures and Good environment to work Support the development of knowledge and abilities in various fields for personnel. and promote social development and various public benefit activities to develop society and communities for the better

Section 3: Environmental

The company is committed to complying with laws related to environmental protection. We are aware of the importance of reducing environmental impacts from business operations, such as reducing garbage or waste generation by adhering to the principles of using little or as much as necessary and being able to reuse it many times for circulation. Effective use of shared resources Including allocating for efficient use of resources and energy. and taking into account climate change management.

The policy is effective and covers all activities of the company. All directors, executives and employees have a duty to comply with this policy. including communicating policies to relevant stakeholders so that the policy can be implemented in a comprehensive manner in all dimensions The company will review the policy every year or when there are significant changes.

Approved	The resolution of the Board of Directors Meeting No. 5/2022 on November 11, 2022
1 st amendment	The resolution of the Board of Directors Meeting No. 4/2023 on November 10, 2023

This shall be valid from November 10, 2023 onwards.

Signature
(Mr. Vithool Jearkjirm)
Chairman of the Board
TEKA Construction Public Company Limited