

Translation
Risk Management Policy

1. Introduction

TEKA Construction Public Company Limited (“The Company”) realizes the importance of risk management, which is a part of good corporate governance and is an essential basis for achieving the Company's objectives. The Company can make informed decisions, see more opportunities, and mitigate impacts from important events that may occur to shareholders by identifying and managing risks.

2. Objectives

- 2.1 To set a consistent framework for the Company's risk management process to be implemented throughout the organization.
- 2.2 To ensure that the risk management responsibilities are appropriately defined.
- 2.3 Ensure that all executives and employees understand and realize the importance of participating in the risk management process.
- 2.4 To reduce the impact that may have on the Company's business operations.

3. Glossary of Terms

- 3.1 “Risk” refers to an opportunity, an unpredictable event, or something that prevents the ongoing plan or action from achieving the set objectives or goals. These risks could affect or damage the organization both in terms of monetary impact and/or impact on corporate image and reputation, as well as the legal impacts that the Company is held responsible.
- 3.2 “Risk management” refers to the process performed by the board of directors, executives, and all personnel in the organization to help formulate strategies and actions. The risk management process is designed to be able to identify events that may occur and affect the organization and manage the risks to a level that the organization deemed acceptable. This is to ensure a reasonable confidence in achieving objectives set forth by the organization.

4. Responsibilities

- 4.1 The board of directors has an overall responsibility of overseeing risk management within the Company.

- 4.2 The Risk Management Committee is responsible for supporting the board of directors in performing risk management duties. This is done by reviewing the risk management system to ensure that it is appropriate and effective.
- 4.3 The Risk Management Committee is responsible for ensuring that significant business risks are identified and assessed regularly. Additionally, the committee will establish effective risk management measures, with responsibilities as follows:
- (1) Prepare risk management policies, strategies, and criteria for risk management to propose to the board of directors for consideration and approval.
 - (2) Consider and review the Company's risks and risk management guidelines as assessed by the risk owner agency, including giving suggestions for improvements.
 - (3) Manage the effectiveness of the Company's risk management process through continuous monitoring and reviewing.
 - (4) Report risks that are at high and very high levels to the board of directors and the Audit Committee for acknowledgement.
 - (5) Review this policy regularly.
- 4.4 The management (Chief Executive Officer and senior management of the Company) is responsible for considering and reviewing the Company's risk management and internal control systems.
- 4.5 All managers and employees are responsible for identifying, analyzing, evaluating, and prioritizing risks to the departments that they are assigned. They will also determine appropriate risk management measures.

5. Risk Management Policy

- 5.1 The Company has a Risk Management Committee with the composition, qualifications, nomination, terms of office, authorities, duties, and responsibilities in accordance with the Charter of the Risk Management Committee.
- 5.2 Manage both external and internal risks of the Company comprehensively and consistent with the business strategies and direction. The risk management should cover at least 4 factors as follows:
- (1) Financial Risk
 - (2) Operational Risk
 - (3) Strategic Risk
 - (4) Compliance Risk

- 5.3 The Company operates its business under acceptable risks to achieve its objectives. This is done by employing risk management as part of the annual business plan preparation, management, and decision-making prior to making investments in any project.
- 5.4 The Company monitors and reviews the risk management process in accordance with the set plans and assesses the risk management results. This is done by having the management track and report the assessment results to the board of directors, the Audit Committee, and the Risk Management Committee for acknowledgement.
- 5.5 All risks affecting the Company's capability to achieve its objectives must be handled, such as:
- Identify risks in a timely manner.
 - Assess the likelihood of risks and possible effects in case of an incident.
 - Manage risks in accordance with the established rules and procedures for risk management (details are in the attachment), taking into account the costs involved and the impact of such management.
 - Keep track to ensure that the risks of the Company are managed appropriately.
- 5.6 The Company has procedures, guidelines, and measures for risk management, as well as adequate methods to reduce the risk impacts which are in accordance with international standards. This is to ensure that the Company can manage risks that may affect its operations with efficiency, promote improvements, and consistent risk management operations throughout the organization. The Company will employ the risk management system to be a part of decision-making, strategic planning, work planning, and operations of the Company, including identifying, analyzing, evaluating, prioritizing, managing, controlling, monitoring, reporting, evaluating, and communicating information about risks on a continuous and consistent basis which is practiced throughout the Company.
- 5.7 The Company has determined that employees at all levels are responsible for risk management and must be aware of the risks involved in the operations of personnel and organizational units. They will place an importance on managing risks in various fields at appropriate and sufficient levels, with every executive and employee responsible for identifying and assessing risks associated with the assigned works as well as determining appropriate risk management measures.
- 5.8 The company has set a risk ceiling in order to limit the damage that may occur to an acceptable level. This includes designating incidents or risk levels that are warning signs for operators to take action to ensure that the risk does not exceed the specified risk ceiling.

- 5.9 The Company has established guidelines to prevent and mitigate risks from the Company's operations to avoid damages or losses that may occur. The Company will also monitor and evaluate risk management results regularly.
- 5.10 The Company has applied up-to-date information technology systems in its risk management process and encourage personnel at all levels to have access to risk management information thoroughly.
- 5.11 The Risk Management Committee must conduct a self-assessment annually and report the evaluation results to the board of directors in compliance with the good corporate governance policy.

6. Policy Review

The Risk Management Committee must review this policy annually. and propose any changes to the board of directors for consideration and approval.

Approved by the resolution of the Board of Directors' Meeting No. 4/2019 held on 9 August2019.
The policy will come into effect from 9 August 2019 onwards.

Signature
(Mr. Vithool Jearkjirm)
Chairman of the Board
TEKA Construction Public Company Limited

Risk Management Policy Attachment(s)
Rules and Procedures for Risk Management

