
Translation
Human Rights Policy

Teka Construction Public Company Limited (the “Company”) committed to conducting business under the law and good corporate governance, including ethics and business ethics. Along with social responsibility on the basis of respect for human rights. The policy covers all activities of the company by all personnel. The company has a duty to comply with this policy, including communicating policies to relevant stakeholders throughout the business chain. The company will review the policy. Every year or when there are significant changes.

The company is committed to making the board of directors, executives, and all employees aware of and giving importance to complying with human rights principles equally, without discrimination, without limiting gender, gender, age, nationality, race, religion, or culture, and treating labor in an equitable manner. Dhamma includes labor protection, determination of compensation Training and skill development supports the development of knowledge and abilities in various fields. In addition, the company Safety and occupational health measures have also been put in place. Creating a good working environment promotes social development, community and various public benefit activities. Including supporting employees to exercise their rights as citizens according to the constitution and law.

Approved by Resolution No. 4/2563 of the Board of Directors on November 10, 2023 Starting from November 10, 2563

(Mr. Vithool Jearkjirm)
The Chairman of the Board of Directors
TEKA Construction Public Company Limited