



TEKA Construction Public Company Limited

Charter of Chief Financial Officer (CFO)

August 9, 2019

Translation

Charter of Chief Financial Officer (CFO)

Chief Financial Officer (CFO) of TEKA Construction Public Company Limited (“the Company”) has been assigned by the Board of Directors with the duties and highest responsibility for financial and accounting operations as well as the preparation of financial accounts to be in line with generally accepted accounting principles and the control of the Company's financial and accounting risks.

1. Recruitment and Qualifications for Chief Financial Officer (CFO)

The Board of Directors shall consider and appoint the Chief Financial Officer (CFO) from the nomination by the Nomination and Remuneration Committee which shall be selected from persons who possess the appropriate and full qualifications and pass the accounting and finance preparation course as prescribed by the Capital Market Supervisory Board.

2. Duties and Responsibilities of the Chief Financial Officer (CFO)

- 2.1 Determine the Company's financial and accounting policies and plans to be in accordance with the Company's policy
- 2.2 Make decisions, control and supervise the accounting and finance department of the Company, including oversee and audit the preparation of accounts, financial reports and accounting reports of the Company to be in accordance with relevant accounting and financial reporting standards
- 2.3 Build a strategic business plan with the Company's management team for the business planning to be in accordance with the specified business plan
- 2.4 Create an investment plan to increase the Company's profit margin or establish a plan to avoid inappropriate expenses and invest money effectively and benefit the Company
- 2.5 Analyze and present information related to the investment in the Company's business, return on investment and the financial possibilities of the Company to invest in various projects to the Board of Directors and/or the Sub-Committees
- 2.6 Manage cash and working capital as well as the procurement and allocation of the Company's financial resources
- 2.7 To be responsible for financing form financial institutions and propose to the Board of Directors for approval
- 2.8 Act as an advisor to all parties in the financial field, asset management of the Company, financial and accounting risk control as well as budget planning review and cost control

This Charter for Chief Financial Officer (CFO) has been approved by a resolution of the Company's Board of Directors Meeting No. 4/2019 dated August 9, 2019 which will be effective from August 9, 2019 onwards.

Signature

(Mr. Vithool Jearkjirm)

Chairman of the Board

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